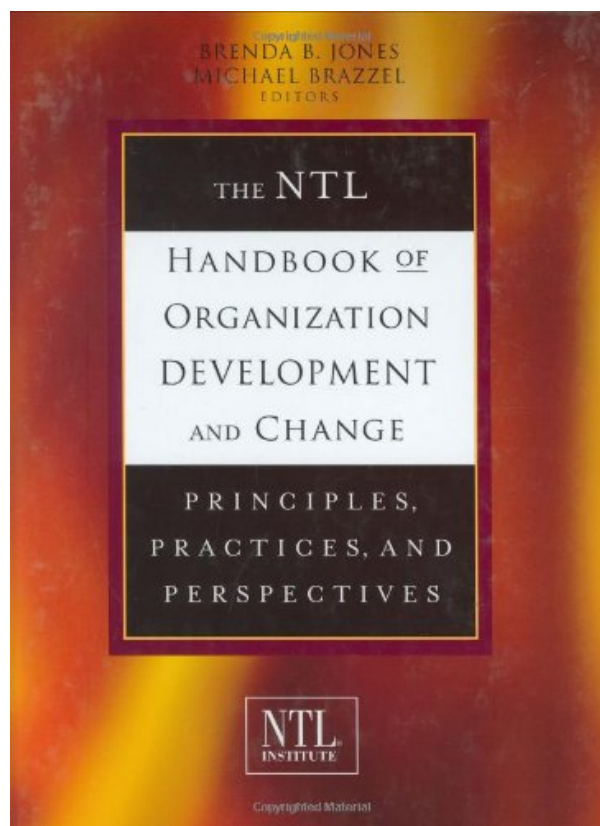
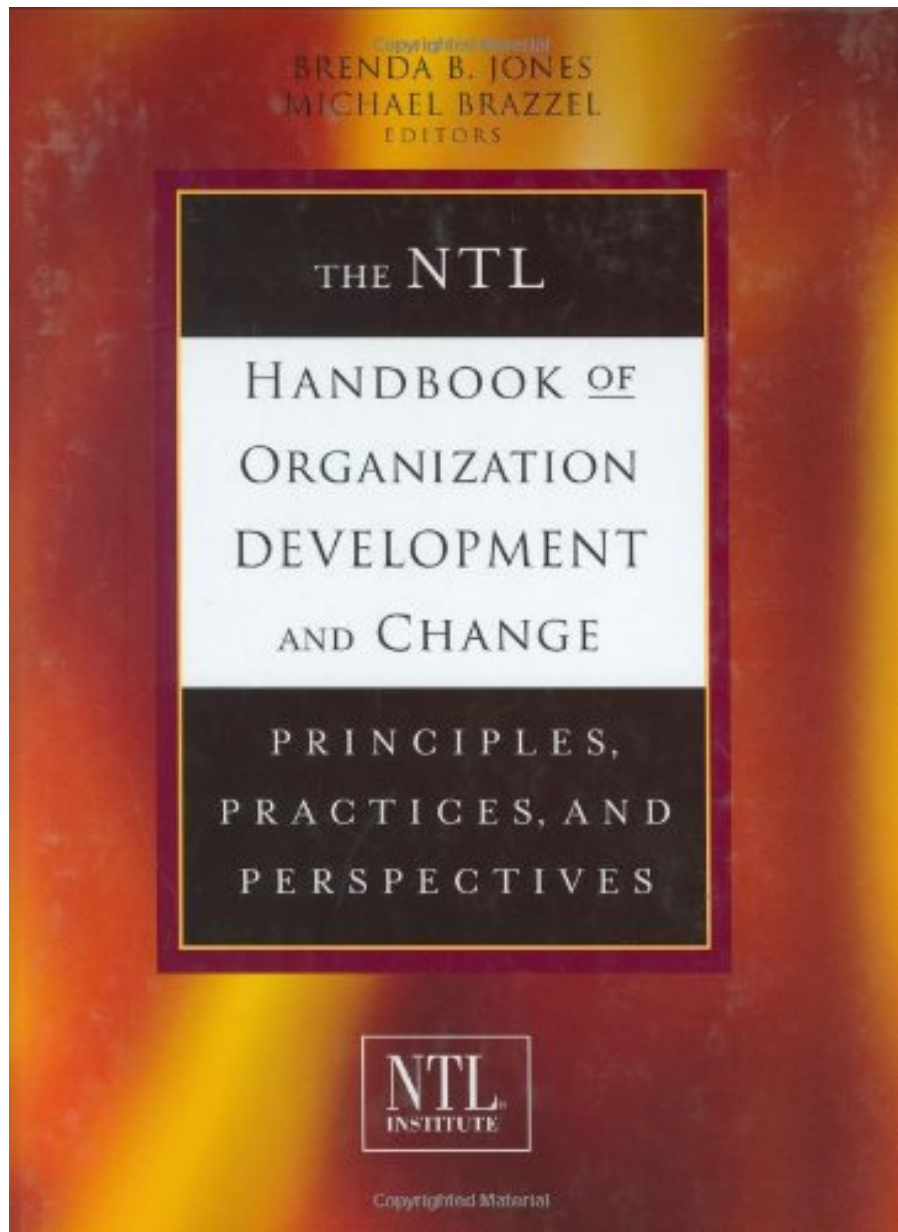


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"Exactly what the OD field has been calling for--a compendium of models, processes, theories<sup>3</sup>/<sub>4</sub>culled from top NTL experts. As a handbook, you can read some, or read all, of these gifts of knowledge. Depending on your level of experience, this book provides either a primer or a learning curve, never before so tangible. Enjoy!"

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"Founders, pioneers, and co-creators of the future of OD have come together to offer educators, students, and practitioners a very rich, yet easy and enjoyable to read overview of the past, present, and future values, principles, and practice of organizational development and change."

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## From the Inside Flap

The NTL Handbook of Organization Development and Change is an essential tool for both practitioners and students who want to know how to effectively bring about meaningful and sustainable change in organizations. Featuring contributions from leading practitioners, academics, and scholars in the field, each chapter comprehensively explores a key aspect of organization development including core theories and

methods, OD in the international and world setting, practical applications, the future of OD, and many others. Co-published with the NTL Institute, a long-time leader and champion for the field, The NTL Handbook of Organization Development and Change boasts an extensive range of knowledge, experience, and methods integrated by a philosophical system that underscores the vital mission of OD as well as provides expert guidance in the art and science of making organizational development and change work.

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10 of 10 people found the following review helpful.

Superb overview of modern Organization Development

By Paul M. Cadario

Edited collections at this price point can be a problem. But compared to its competitors, this NTL Handbook is an outstanding volume, written by some of the biggest names in OD for practitioners at all levels. Great value after you get over the sticker shock.

As a skimmed the book I was amazed by the new insights that leapt out at me, by the clear, jargon-free writing (relatively, after all it's a professional book) and by the generous references and citations. History, ethics, techniques, it's all there. While the formatting of tables is sometimes inconvenient (I found myself turning the book sideways more than I should have had to), it's a small price to pay for the comprehensiveness of the treatment.

My only disappointments were the two chapters on large group interventions. One covers the familiar territory the familiar way (refer to the books you already own). The other gives a partial account of the newest, technology-enabled 'town meetings' without grounding the story in the theory of why they work (or should) and how cost-effective they are as OD interventions, as opposed to political rallies. The rest of the book is fresh and new, even of topics that we practitioners think we know like the back of our hand. I marvelled at the new life some chapters breathed into traditional material.

This book from NTL Institute should be in every consultant's library, as a refresher and, more important, as a source of new inspiration as you work with organizations and the people in them.

2 of 3 people found the following review helpful.

Far Too Academic--I Returned It

By William Corsair

I really tried to enjoy this book, but after about 45 minutes with it I realized that it was just too academic. I was exposed to much of this material in graduate school (back when the NTL Institute was just called National Training Laboratories), but I thought it might be useful in my consulting practice with government and military leaders. Unfortunately, it reads like any other book of readings about OD. I simply couldn't justify the expense of keeping a limited-value book on my shelf, so I returned it.

Don't get me wrong; I love OD, Change Management, and Leadership--all subjects I teach. It's just that this is a stereotypical 300-400 level or graduate course book--a book of readings by various OD practitioners.

There is far more usable and readable material out there.

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Comprehensive, well-supported and enlightening

By Call Me

An exceptional compilation of the fundamental historical and operational elements and iterations of this still-emerging field. Very insightful both for the academic and the practitioner.

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